



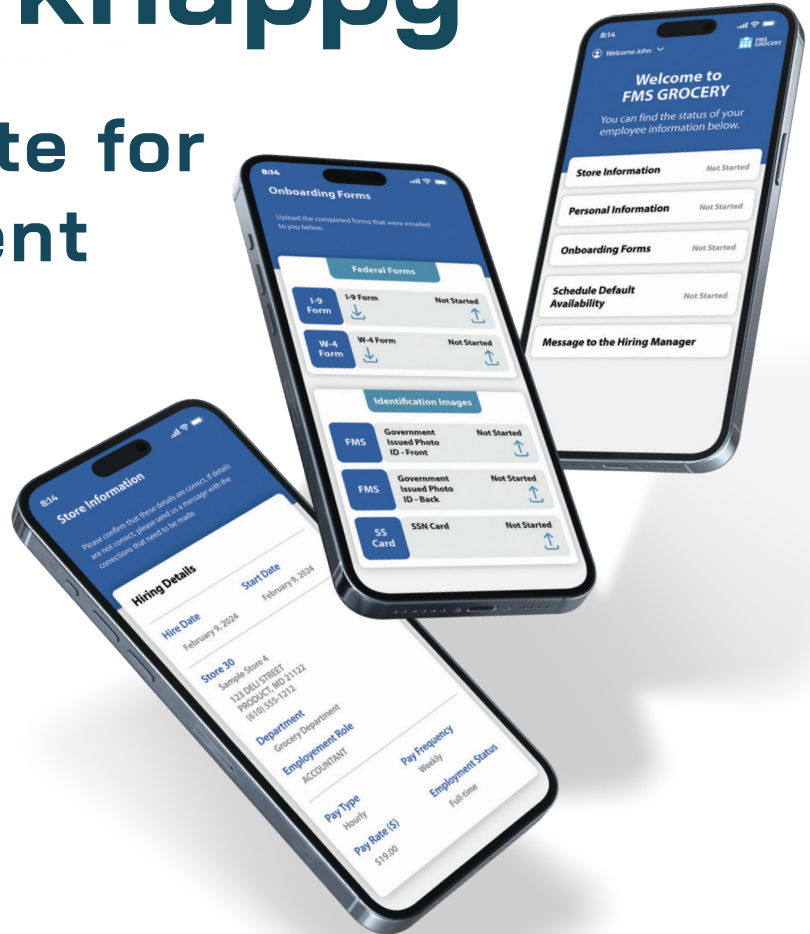
Workhappy

Workhappy™ Suite for Labor Management

**Schedule Smarter. Spend Less.
Keep Your Best People**

Labor is your largest controllable expense — and your most valuable resource. That's why we help independent grocers take control of labor management with tools and strategies that make scheduling easier, reduce overspending, and help your best employees stick around longer. It's more than time clocks and shifts — it's a smarter way to run your store.

- ▶ **Mobile Onboarding**
- ▶ **Time & Attendance**
- ▶ **Schedule Optimization**
- ▶ **Integrated Payroll Platform**
- ▶ **Tax Credits**
- ▶ **ACA Reporting**
- ▶ **WOTC**
- ▶ **Earned Wage Access (Same Day Pay)**



Employee Management in the Palm of Your Hand

Empower employee and manager self-service with an engaging, intuitive app accessible from any device.

- Seamless scheduling
- Easy shift swaps and PTO requests
- Simplified onboarding
- Fast communication and alerts
- Manage locations at department, store and multi-store levels
- Harmonious payroll integration

FMS Payroll: Exceptional Tools, Expert Support

Get peace of mind — not extra paperwork — with payroll solutions that free clients to focus on customer service and business growth.

- Weekly or biweekly reporting and check runs
- Tax filing, payment and deduction management
- Healthcare-related IRS forms
- Guaranteed paycheck delivery
- Garnishment service
- Free employee W-2 IRS forms



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